



Elena Fiorini

WORK EXPERIENCE

[2 Oct 2023 – Current]

Probation Office Director

Ministry of Justice

City: Pisa

Country: Italy

Director of the External Execution Office of Pisa with the following main responsibilities:

management and functional organization of the Office for carrying out institutional tasks and liaison with local offices, detached sections and social service offices;

promotion of agreements for the strengthening of relationships with local authorities, public and private bodies, the third sector and voluntary work, aimed at the implementation of alternative measures and community sanctions;

agreements and understandings with penitentiary institutions for collaboration on penitentiary treatment;

create agreements with the Presidents of the Courts for the opening of facilities in the judicial offices for the implementation of probation, alternative sanctions and restorative justice;

promote agreements and understandings with the ordinary and supervisory judiciary to simplify work processes and to facilitate access to alternative measures and community sanctions.

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[
5 Sep 2022 – 1 Oct 2023]

Trainee Director

Ministry of Justice

City: Roma

Country: Italy

Training course consisting of classroom modules at the Higher Training School of the Penitentiary Administration and on-the-job internships at the External Execution Offices of Turin, Naples, Florence, Reggio Emilia, Rome, Genoa and Venice

[1997 – 31 Aug 2022]

Lawyer

Fiorini Law Firm (Owner)

City: Genova

Country: Italy

- Criminal law
- Immigration law, civil rights and equal opportunities
- Family and Juvenile law

[2012 – 2017]

Alderman of Genova Municipality

Genova Municipality

City: Genova

Country: Italy

In charge for Legality and Rights:

- **Municipal Police, Security, Relationship with Prefecture, Judicial System and Institutions, prisons, Probation System:** within this role I promoted and signed with the competent Court the operational agreement for carrying out, in the Municipality organization, public utility work and probation programmes;
- **General Register Office:** in this field I realised the project "L'Italia sono anch'io" (Italy, me too) promoted by ANCI (National Association Italian Municipalities) aimed at favoring the recognition of Italian citizenship for young foreigners born in Italy;
- **Equal Rights:** management of the measures within the Municipality to comply with the EU Directives on equal treatment between persons irrespective of national, racial or ethnic origin in relation to conditions for access to employment and to occupation and access to social protection, including social security and healthcare;
- **Architectural barriers and accessibility**

[1994 – 1996]

Practising Lawyer

Carretto-Lerici Law Firm

City: Genova

Country: Italy

Compulsory two year legal training preceding the State examination, leading to full qualification as a lawyer

[1989 – 1995]

Coordinator

Associazione Il Ce.sto

City: Genova

Country: Italy

Coordinator of the evening school for school defaulters. Main tasks:

- research and training of volunteer teachers;
- development, implementation and verification of the project;
- supervision of the educational project and individual educational projects.

[1988 – 1994]

Responsible for the civil service

Caritas diocesana

City: Genova

Country: Italy

Responsible for the coordination of civil service at the Il Ce.sto association.

[1984 – 1995]

Coordinator

Associazione Il Ce.sto

City: Genova

Country: Italy

Working the association in favour of minors, foreign nationals, convicts, drug addicts, my position included managing administrative, logistics and human resources but also interaction with donors at district, regional and national level

[Jul 2000 – Oct 2000]

International Polling Supervisor

O.S.C.E. -Organization for Security and Co-operation in Europe- Mission in Kosovo

City: Prizren

Country: Kosovo

International supervision during the Municipal Elections held in October 2000

[2000 – 2000]

Legal expert

Alisei Nuova frontiera (Ong)

City: Prizren

Country: Kosovo

Part of International team working on minorities

[1999 – 1999]

Legal expert

Alisei Nuova frontiera (Ngo)

City: Luanda

Country: Angola

Two missions as legal expert in a project of insertion of IDPS in a resettlement programme

[1999 – 1999]

Legal expert in Immigration Law

European Co-ordination for Foreigners' Right to Family Life

City: Parigi/Bruxelles

Redaction as Italian legal expert of the Italian Legal report on immigration laws concerning family reunification - EU Project "Situations of exclusion of children and adolescents in a position of immigration" (SOC 98 101594 05E02 Juriste).

EDUCATION AND TRAINING

[5 Sep 2022 –
15 Sep 2023]

Training course for Probation Office Director

Ministry of Justice (Penitentiary Administration)- Higher Training School Piersanti Mattarella

City: Roma

Country: Italy

[1997] **State Examination leading to full qualification as a Lawyer-Membership of Italian Bar Association**

Ordine degli Avvocati di Genova

[1997] **Full qualification for legal defence in front of Juvenile Courts**

Ordine degli Avvocati di Genova

[1996 – 1996] **National Qualification as a lawyer**

Scuola forense Mauro De André

Scuola preparatoria all'esame di abilitazione professionale

[1992] **Degree in Law - Four Years Course**

University of Genova - Italy

Tesi in Teoria generale del diritto dal titolo. "Le clausole generali"
Relatore Chiar.mo Prof. Riccardo Guastini

[1992] **Training diploma as operator for alcohol-related problems**

Associazione San Marcellino - Prof. Vladimir Houdolin

[1987 – 1990] **Certificate of qualification as operator in drug addiction rehabilitation programmes**

Psychosocial training school - Solidarity Center of Genoa

Corso triennale

[1984] **High school diploma**

Civico Liceo Linguistico Grazia Deledda di Genova

LANGUAGE SKILLS

Mother tongue(s): Italian

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

German

LISTENING B2 READING B2 WRITING B2

SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2

French

LISTENING C2 READING C2 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

PUBLICATIONS

[2020]

Reception measures for applicants for international protection and their revocation

Reference: Questione Giustizia - Quarterly magazine promoted by Magistratura democratica

[2012]

Foreign minors, adoptability procedures and family members residing abroad

Reference: "Gli stranieri" - Professional journal of legal and social sciences

[2000] **Appeals in immigration legal proceedings**

Reference: Nuova giurisprudenza ligure n.2/2000

[1990] **The function of open social centers for minors**

Reference: Animazione sociale - Magazine for social workers n.3/1990

NETWORKS AND MEMBERSHIPS

Memberships

MEMBER OF "ASSOCIAZIONE PER GLI STUDI GIURIDICI SULL'IMMIGRAZIONE" (ASSOCIATION PROMOTING STUDIES AND TRAINING INITIATIVES ON IMMIGRATION LAWS COMPOSED BY JUDGES, LAWYERS AND UNIVERSITY PROFESSORS) SINCE 1997

MEMBER OF THE ITALIAN BAR ASSOCIATION FROM 1995 TO 2022

MEMBER OF "RETE LENFORD - AVVOCATURA PER I DIRITTI LGBTIQ SINCE 2019 (LAWYERS ASSOCIATION FOR LGBTQ RIGHTS)

PRESIDENT OF ASSOCIATION "IL CE.STO" SINCE 2019 (VOLUNTEER ORGANIZATION)

MEMBER OF "UNIONE CAMERE PENALI" (CRIMINAL LAWYERS ASSOCIATION) FROM 2000 TO 2022

CONFERENCES AND SEMINARS

[1 Apr 2022] **Hate crimes and criminal defence in the Italian legal system**

Training meeting "Understand and recognize hate crimes",

Organized within the EU Project "Stand up for victim rights" (National Bar Council, Bar Association et al.)

Speaker

[23 Mar 2021]

Punishment and penalty system for the foreigner - Training Programme for volunteers in the criminal justice field

Genova - Webinar Ligurian Center for Volunteering, Network on Prison and Penalty System

Speaker

- [26 Nov 2020] **Residence permit in the best interest of minors** Training course for magistrates, organized by National Association Family and Juvenile Magistrates
Speaker
- [27 Nov 2019 –
30 Nov 2019] **Strategic litigation and refugees protection** Amsterdam - Dutch Council for Refugees
- [6 Feb 2019]
Decrees regarding security and public order: changes to the penitentiary rule of law
Genova, organised by Camera Penale e Court of Genova
Speaker
- [25 May 2012] **Unaccompanied foreign minors** Alassio (SV)
Speaker - Meeting "Against exploitation of unaccompanied minors"
- [19 Apr 2012 –
20 Apr 2012]
Seminar Transnacional Familias Interculturales: "Italian rules, jurisprudence and practices"
Malaga (ES) - Universidad de Malaga, Facultad Estudios Sociales y del Trabajo
Speaker
- [26 Sep 2011]
Access to judicial system in case of discrimination in Italy - Comparison between UE States
Wien - Fundamental Rights Agency
Speaker on Italian Report
- [15 Jun 2011] **Legal protection of unaccompanied minors** Genova
Speaker - Seminar "Creuzadema" within National Programme for the protection of unaccompanied minors
- [23 May 2011] **Talking about law and rights with migrants** Genova
Speaker in the Seminar "Community mediation: a possible experience" organized by University of Genova - Fondazione San Marcellino
- [21 Mar 2011] **Conference: A bridge between orison and territory** Genova
Session coordination
- [28 Oct 2010] **Foreign nationals in Italy, precariousness in the precariousness**
Genova Internationale Conference "Fight against poverty and social exclusion"
Speaker
- [28 Sep 2010] **Insights on immigration laws** Genova, Training course for educators assigned to Ligurian detention institutes

Speaker at a training course organized by the Ministry of Justice, Department of Penitentiary Administration

[23 Sep 2010 –
25 Sep 2010]

Séminaire transnational "Les familles interculturelles un devis et une chance: La situation des familles multiculturelles en Italie"

Murcia (ES) - Coordination européenne pour le droit des étrangers a vivre en famille

Italian Report

[17 Sep 2010] **Seminar "Citizenship Paths"** Genova, organized by the Association for Legal Studies on Immigration

Speaker

[11 Feb 2010] **Probation and foreign minors: possible paths** Genova, Seminar "Juvenile justice and foreign minors" at Società Ligure di Storia Patria

Speaker

[29 Jan 2010]

Public services, presentation of the residence permit and obligation to report

University of Genoa - Faculty of Law (Conference on Immigration Law)

Speaker

[Nov 2009]

Promotion of access of immigrant populations to social and health services (ASL3 Genovese)

Genova

Teacher - Training meetings for doctors and healthcare personnel

[Nov 2009]

Course for the A.S.L. 3 Genovese "Social service and multiculturalism: new perspectives for intervention"

Genova

Teacher - Training meetings for social workers and educators

[28 Oct 2009] **Immigration: the criminal relevance of illegal stay** Genova, organized by: Superior Council of the Judiciary, Bar Association, and Criminal Lawyers Ass.

Speaker - Training meeting for magistrates and lawyers

[23 Oct 2009] **The obligation to report the crime of illegal entry and stay** Perugia, Seminar organized by the Umbria Region and Cidis Onlus

Speaker

[21 Oct 2009]

Article 6 Immigration Law - Update seminar on immigration legislation

Genova, organized by Camera Penale and Commission for the training of the honorary magistrates

Speaker

[18 Sep 2009] **The legal status of the foreigner** Firenze - Forensic Education Foundation

Speaker

[2 Jul 2009] **The right to international protection** Genova - Conference organized by the Association for Legal Studies on Immigration

Speaker

[16 Oct 2008]

Crimes committed by foreigners and protection in criminal proceedings: aspects of substantial and procedural nature

Brescia - Training course at the Bar Associations of Brescia, Verona and Turin

Speaker

[21 Oct 2006 –
22 Oct 2006]

Human rights and migrants: temporary detention centers in Italy

Sanremo - International Institute of Humanitarian Law

Speaker

ALTRE ESPERIENZE

[2009 – 2012]

Delegate of the Association for Legal Studies on Immigration for the European Association Network "Migreurop"

[1999]

Authoress of the Italian Report on legislation on family reunification

EU PROJECT "SITUATIONS OF EXCLUSION OF CHILDREN AND ADOLESCENTS IN A POSITION OF IMMIGRATION" SOC 98 101594 05E02 - JURISTE

Parigi - Bruxelles

Autorizzo il trattamento dei miei dati personali presenti nel CV ai sensi dell'art. 13 d. lgs. 30 giugno 2003 n. 196 - "Codice in materia di protezione dei dati personali" e dell'art. 13 GDPR 679/16 - "Regolamento europeo sulla protezione dei dati personali".

Pisa, 14 Dec 2023



Elena Fiorini